

**PUBLIC INTEREST DISCLOSURE ACT**  
**Annual Report for the Nicola Similkameen School District (SD58)**  
**Fiscal Year 2025**

**Message from the Superintendent:**

BC's Public Interest Disclosure Act (PIDA) provides a safe, legally protected way for current BC public sector employees (including school districts as of December 1, 2023) to report serious or systemic issues of wrongdoing to their supervisor, a designated officer for the district, or to the Ombudsperson. PIDA prohibits people from retaliating against employees who speak up about potential wrongdoing in the public sector. PIDA is also sometimes referred to as the "Whistleblower" Act.

PIDA Definition: 7(1)(a) a serious act or omission that, if proven, would constitute an offence under an enactment of British Columbia or Canada.

More information about what constitutes wrongdoing is available online at <https://bcombudsperson.ca/public-interest-disclosure/resources-for-public-bodies/>.

Section 38(1) Disclosures of wrongdoing in respect of SD58	0
Section 38 (2) Number of Disclosures received, including referrals of disclosures: and the	
i. number acted on:	0
ii. Not acted on:	0
Number of investigations commenced as a result of a disclosure:	0
In the case of an investigation that results in a finding of wrongdoing	
i. A description of wrongdoing,	0
ii. Any recommendations, including those made by the Ombudsperson, and	0
iii. Any corrective action taken in relation to the wrongdoing or the reasons why no corrective action was taken;	0
Any other information prescribed by regulation	0

**Attestation:**

I certify that the above report is true and correct.



Courtney Lawrance  
Superintendent of School